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INTERNATIONAL UNION
CTW, CLC

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December 11, 2018

RE: 32BJ Dues Rate Changes Effective January 1, 2019

Dear Employer:

There is a change to the dues rates for SEIU Local 32BJ. *Effective January 1, 2019*, the dues minimum for Local 32BJ will increase from \$33 to \$34. Starting with the January 2019 invoice period, you should deduct \$34 for any employee for whom you are currently deducting \$33 in monthly dues. This means that all employees who are classified as part time in accordance with your collective bargaining agreement should have their dues deducted at a rate of \$34 per month effective January 1, 2019. An updated dues rate chart that reflects the new minimum rate is attached.

The increase in the minimum 32BJ dues rate also applies to event workers who pay dues at the rate of \$2.00 per event up to a cap of \$33 per month. The monthly cap for event worker dues will also increase to \$34 per month to comply with the new minimum monthly dues rate.

Finally the non-working dues rate for members on leave of absence will also increase to \$34 per month. Members generally pay the non-working dues directly to the union while on leave. However, occasionally a member will ask their employer to deduct the non-working dues covering the period of the leave when they return to work. If an employee makes such a request, the rate for non-working dues effective January 1, 2019 is also \$34 per month.

Please note that if you have sites in which you are currently deducting dues based on monthly gross wages, this is not changing. Please continue to maintain the current percentage basis by which you calculate the monthly dues.

If you have any questions, you can contact your union dues representative or you can contact the union call center at (212) 388-3800.

Thank you for your cooperation.

Sincerely,

Kim Walker
Dues Director
Local 32BJ Dues Department

www.seiu32bj.org